



# Grow Your Career

at LinkedIn's Top 20 Start Ups

## Learning & Development Manager



We are a

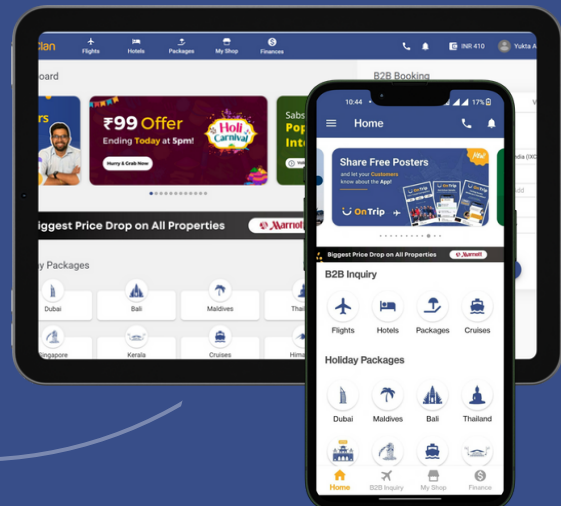
# B2B Travel Company

We Sell to

# Travel Agents



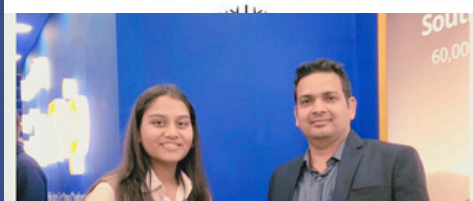
We Sell  
Flights, Hotels  
& Packages



We Thrive When

Travel Agents

**Grow  
Their  
Business**



We go  
the extra mile

To deliver

# Exceptional Travel Experiences



# Learning and Development Manager

₹9-15 LPA



## Roles and Responsibilities

- Develop and implement L&D strategies that align with the company's business goals, culture, and growth trajectory.
- Collaborate with departmental heads to identify skill gaps and training needs across the organization.
- Conduct training sessions, ensuring they are interactive, engaging, and tailored to the audience's needs.
- Collaborate with different departments (like HR, Operations, sales etc) to make sure training supports company goals.
- Keep records of employees' training progress to identify areas for future improvement.
- Develop onboarding programs to help new employees adjust and understand the company culture.

# GROWTH PATH

## Corporate Roles

**Director**

35-50 LPA



**Head**

18-35 LPA



**Manager**

10-18 LPA



**Associate**

5-10 LPA

*We are invested in*

# **Your Growth !!**



Above Market  
Compensation



Work with High  
Responsibility



Create wealth  
with ESOPs



Great Team &  
Mentors



## **Training & Support**

Settling in new roles can be challenging.

We enable you to learn faster with

- Training,
- Resources and
- A collaborative team environment.

# Recruitment Process



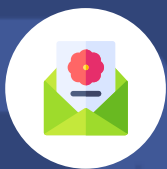
## Aptitude Test

- A basic 50-minute aptitude test



## Personal Interviews

- 1 video Interviews
- 2 detailed discussions



## Extending an offer

- Documentation
- Offer Extended



# Check if you **Fit in the Role**



## **You Must...**



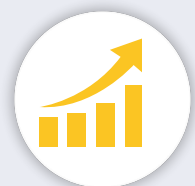
- Develop L&D strategies that align with business goals and growth.
- Work with departmental heads to identify skill gaps and training needs.
- Facilitate training sessions for professional development of employees.
- Keep track of employees' training progress for continuous improvement.

## **You can...**



- Design and implement comprehensive onboarding programs
- Evaluate training effectiveness
- Collaborate with different functions to align training needs.

## **You want to...**

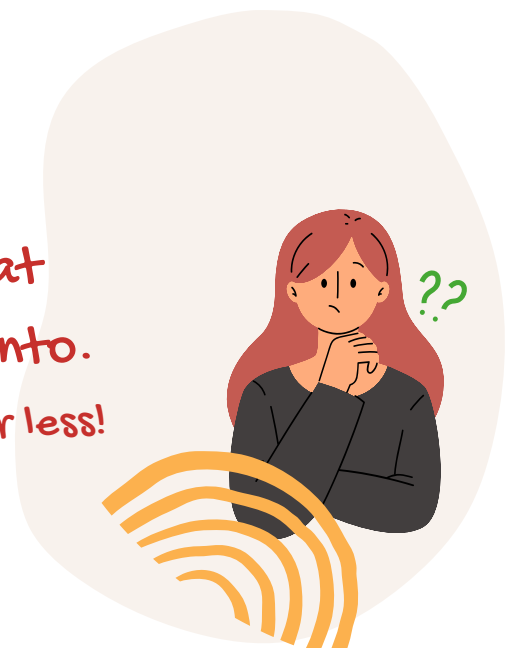


- Enhance the employee experience by providing effective training resources.
- Make a lasting impact on company success through empowering training.

# — This role is not ideal for someone who is...

- ✗ Not comfortable with public speaking
- ✗ a fresher and is not having min 3 yrs of experience in L& D
- ✗ Not a good communicator
- ✗ Not comfortable to collaborate with different functions.
- ✗ Not comfortable with long working hours i.e. **10 - 12 hours daily**
- ✗ Not excited about working on Saturdays (**6 days a week**)

*Ditch what  
you're not into.  
Never settle for less!*



## Our Non-Negotiables



# 100% Work from Office

6 Days a week **Including Saturdays**

*work hours*

## 9:30 till **Work Gets Over**


**You should expect 10-12 hours work in a day!**

We are fast-growing startup & building something valuable takes time. We understand that some aspects of this role are demanding, and we strive to make our office a place where you feel supported, valued

# We are an ideal workplace For Team Players


If you just want to

- ? share problems
- ? stick to status quo
- ? question long hours
- ? do bare minimum
- ? look for quick wins

 **You May Not Be  
Happy At Work**

You will thrive, if you

- ✓ solve problems
- ✓ improve processes
- ✓ focus on output
- ✓ make customer smile
- ✓ build lasting value

 **You Will Shine  
& Grow With Us**

Top Performers at TravClan, have  
**High Ownership**

**Looking forward to having  
you on board with us!**

