



Grow Your Career

at LinkedIn's Top 20 Start Ups

Learning & Development Manager



We are a

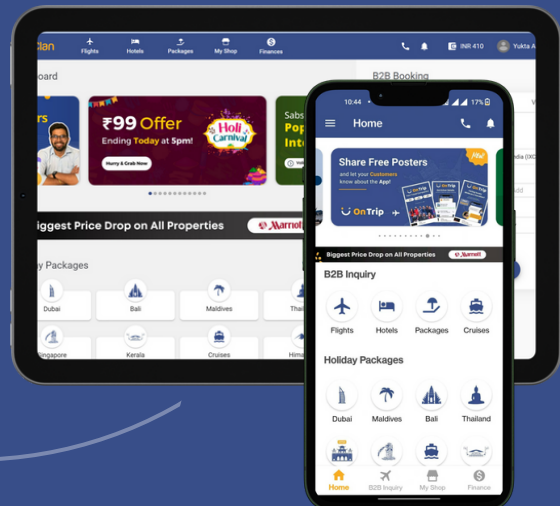
B2B Travel Company

We Sell to

Travel Agents



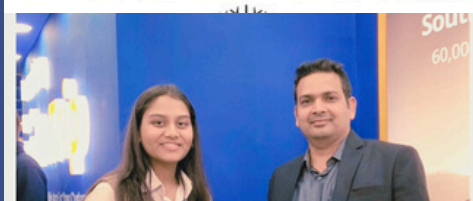
We Sell
Flights, Hotels
& Packages



We Thrive When

Travel Agents

**Grow
Their
Business**



We go
the extra mile

To deliver

Exceptional
Travel
Experiences



Learning and Development Manager

₹9-15 LPA



Roles and Responsibilities

- Develop and implement L&D strategies that align with the company's business goals, culture, and growth trajectory.
- Collaborate with departmental heads to identify skill gaps and training needs across the organization.
- Conduct training sessions, ensuring they are interactive, engaging, and tailored to the audience's needs.
- Collaborate with different departments (like HR, Operations, sales etc) to make sure training supports company goals.
- Keep records of employees' training progress to identify areas for future improvement.
- Develop onboarding programs to help new employees adjust and understand the company culture.

GROWTH PATH

Corporate Roles

Director

35-50 LPA



Head

18-35 LPA



Manager

10-18 LPA



Associate

5-10 LPA

We are invested in

Your Growth !!



Above Market
Compensation



Work with High
Responsibility



Create wealth
with ESOPs



Great Team &
Mentors



Training & Support

Settling in new roles can be challenging.

We enable you to learn faster with

- Training,
- Resources and
- A collaborative team environment.

Recruitment Process



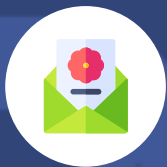
Aptitude Test & Group Discussion

- A basic 50-minute aptitude test
- 30-minute group discussion



Personal Interviews

- 1 video Interviews
- 2 detailed discussions



Extending an offer

- Documentation
- Offer Extended

Check if you **Fit in the Role**



You Must...



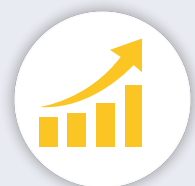
- Develop L&D strategies that align with business goals and growth.
- Work with departmental heads to identify skill gaps and training needs.
- Facilitate training sessions for professional development of employees.
- Keep track of employees' training progress for continuous improvement.

You can...



- Design and implement comprehensive onboarding programs
- Evaluate training effectiveness
- Collaborate with different functions to align training needs.

You want to...



- Enhance the employee experience by providing effective training resources.
- Make a lasting impact on company success through empowering training.

— This role is not ideal for someone who is...

- ✗ Not comfortable with public speaking
- ✗ a fresher and is not having min 3 yrs of experience in L& D
- ✗ Not a good communicator
- ✗ Not comfortable to collaborate with different functions.
- ✗ Not comfortable with long working hours i.e. **10 - 12 hours daily**
- ✗ Not excited about working on Saturdays (**6 days a week**)

*Ditch what
you're not into.
Never settle for less!*



Our Non-Negotiables



100% Work from Office

6 Days a week **Including Saturdays**

work hours

9:30 till **Work Gets Over**


You should expect 10-12 hours work in a day!

We are fast-growing startup & building something valuable takes time. We understand that some aspects of this role are demanding, and we strive to make our office a place where you feel supported, valued

We are an ideal workplace For Team Players


If you just want to

- ? share problems
- ? stick to status quo
- ? question long hours
- ? do bare minimum
- ? look for quick wins

 **You May Not Be
Happy At Work**

You will thrive, if you

- ✓ solve problems
- ✓ improve processes
- ✓ focus on output
- ✓ make customer smile
- ✓ build lasting value

 **You Will Shine
& Grow With Us**

Top Performers at TravClan, have
High Ownership

**Looking forward to having
you on board with us!**

