



# Grow Your Career

at LinkedIn's Top 20 Start Ups

## Finance Manager



We are a

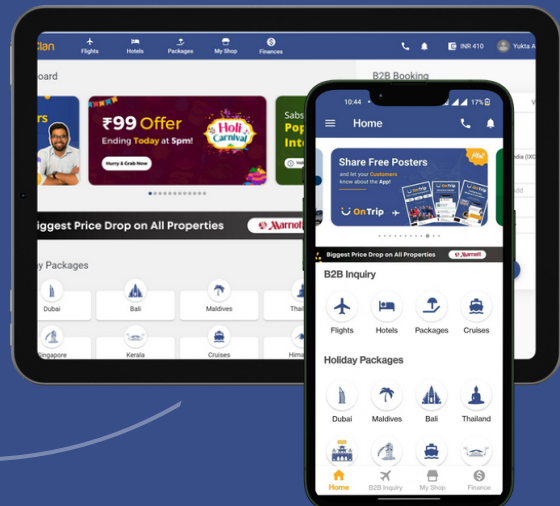
# B2B Travel Company

We Sell to

# Travel Agents



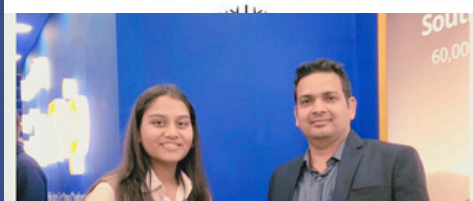
We Sell  
Flights, Hotels  
& Packages



We Thrive When

Travel Agents

**Grow  
Their  
Business**



We go  
the extra mile

To deliver

**Exceptional**  
**Travel**  
Experiences



# Finance Manager

Annual CTC

₹9-15 LPA\*

\* For newly qualified CAs the CTC is 14 LPA  
(11,28000/- Fixed + 2,12000- Feedback Pay + 60,000/- Retention)



## Roles and Responsibilities

- **Accounting** : Manage and oversee entire operations of the accounting from proper accounting methods to complete annual audits
- **Tax & Compliance** : Complete ownership to ensure that taxation practices are best in class
- **Setup Global Payments Business & Compliance** : As we setup a global operations liaison with industry professionals and ensuring that we set up the right legal and compliance structure
- **Fundraising** : Complete ownership of business planning / budgeting and compliance / due-diligence and interfacing with investors to manage the funds deployed and reporting business metrics from time to time.

# GROWTH PATH

## Corporate Roles

**GM/Director**

35-50 LPA



**Head**

18-35 LPA



**Manager**

10-18 LPA



**Associate**

5-10 LPA

*We are invested in*

# **Your Growth !!**



Above Market  
Compensation



Work with High  
Responsibility



Create wealth  
with ESOPs



Great Team &  
Mentors



## **Training & Support**

Settling in new roles can be challenging.

We enable you to learn faster with

- training,
- resources and
- a collaborative team environment.

# Recruitment Process



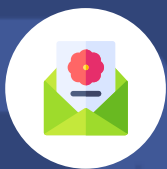
## Aptitude Test & Group Discussion

- A basic 50-minute aptitude test
- 30-minute group discussion



## Task Round & Personal Interviews

- Task related to finance
- 1 video Interviews and 2 detailed discussions

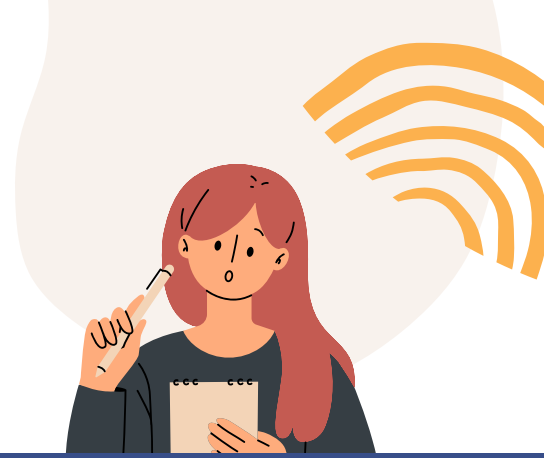


## Extending an offer

- Documentation
- Offer Extended



# Check if you **Fit in the Role**



## **You Must...**



- Be comfortable with Finance Operations work
- Be able to manage a team of 3 to 5 people
- Willing to learn more about business operations
- Willing to handle multiple tasks / responsibilities.

## **You can...**



- Implement finance and accounting policies
- Work on audit, tax, and compliance projects
- Work closely with business teams to resolve issues and improve processes

## **You want to...**



- Learn business planning, budgeting, and financial analysis
- Gain experience in fundraising and investor relations

# — This role is not ideal for someone who is...

- ✗ not comfortable with doing financial operations work
- ✗ not okay speaking with customers on call to resolve queries!
- ✗ not good at managing people
- ✗ not excited about working on Saturdays **(6 days a week)**
- ✗ not comfortable with long working hours i.e. **10 - 12 hours daily**

*Ditch what  
you're not into.  
Never settle for less!*



## Our Non-Negotiables



# 100% Work from Office

6 Days a week **Including Saturdays**

*work hours*

## 9:30 till **Work Gets Over**


**You should expect 10-12 hours work in a day!**

We are fast-growing startup & building something valuable takes time. We understand that some aspects of this role are demanding, and we strive to make our office a place where you feel supported, valued

# We are an ideal workplace For Team Players


If you just want to

- ? share problems
- ? stick to status quo
- ? question long hours
- ? do bare minimum
- ? look for quick wins

 **You May Not Be  
Happy At Work**

You will thrive, if you

- ✓ solve problems
- ✓ improve processes
- ✓ focus on output
- ✓ make customer smile
- ✓ build lasting value

 **You Will Shine  
& Grow With Us**

Top Performers at TravClan, have  
**High Ownership**



With the right intent & attitude

You have the opportunity to

**Improve the  
Livelihood of Agents**

& the power to create

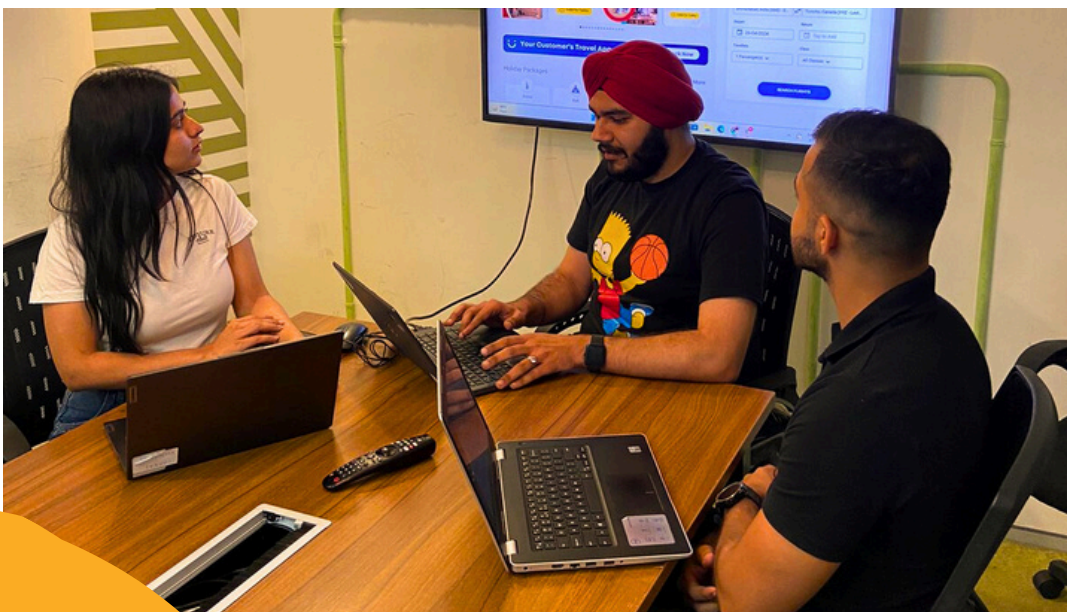
**Happy Travel Memories**



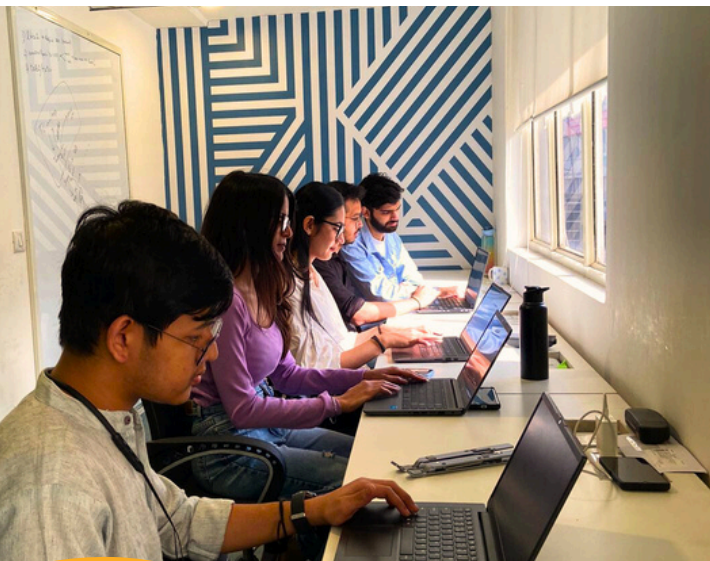
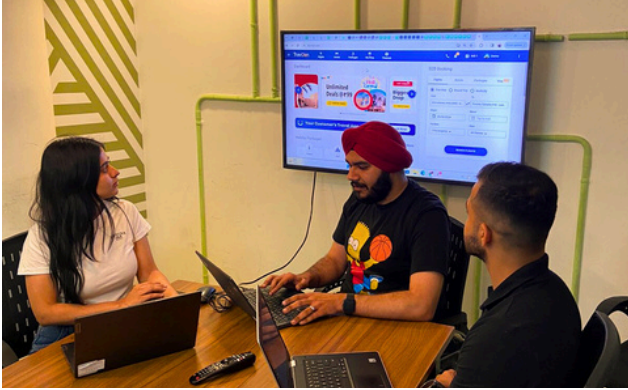
*Office Location*

# Connaught Place

**3 minutes** walking distance from Rajiv Chowk & Barakhamba metro



# Gallery



# Gallery





**Looking forward to having  
you on board with us!**

